



Application for Employment

We sincerely appreciate your interest in employment with CHEROKEE and assure you that we are interested in your qualifications. To give us a clear understanding of your background and work history, we ask that you fill in all information requested. This greatly helps us in our screening process and enables us to place candidates in positions that best meet their qualifications and our needs. (A resume does not replace the requirement to have this form completed. However, it may be included). Incomplete applications will not be considered. Applications are considered active for 90 days. If you need any assistance in the completion of this form or in our application process, please ask and we will be glad to help you.

Please Print

Last Name		First Name		Middle Name		Date of Application	
Street Address			City		State		Zip Code
Phone Number				Best Time to Contact You			
Email Address							
Position you are applying for				Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Work Status Preference		State age if under 18		If offered employment, your earliest start date			
Rate of pay desired				How did you hear about this position?			
Have you ever been employed with us? <input type="checkbox"/> Yes <input type="checkbox"/> No				If yes, position(s) held and approximate dates worked			
Have you ever applied with us before? <input type="checkbox"/> Yes <input type="checkbox"/> No				If yes, please give position(s) and dates applied			
Do you have relatives currently working for us? <input type="checkbox"/> Yes <input type="checkbox"/> No				If yes, please give their name(s) and relationship to you			
Do you have reliable transportation to work? <input type="checkbox"/> Yes <input type="checkbox"/> No				May you lawfully work in United States? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Can you prove such status if offered employment? <input type="checkbox"/> Yes <input type="checkbox"/> No			If no/or unsure, please explain:				
Are there any work hours and/or overtime considerations that may limit your availability for work or overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please describe: (Note: We will make reasonable accommodations regarding such conditions as required by law)							
Have you been convicted of a crime which has not been removed from your record, or have an arrest with a pending conviction? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, state date, place, and nature of conviction. *							
<small>note: A criminal record does not constitute an automatic bar to employment. It will be considered only as it relates to the job for which you are applying.</small>							
Have you ever been terminated/discharged or asked to resign from any position? If yes, please explain.						<input type="checkbox"/> Yes <input type="checkbox"/> No	

Employment History

Company	Dates Employed: From _____ To _____
Address	Phone Number _____
Position/Title	Hourly Rate/Salary Starting _____ Final _____
Supervisor Name and Title	May we contact your supervisor <input type="checkbox"/> Yes <input type="checkbox"/> No
Responsibilities	Reason for leaving _____

Company	Dates Employed: From _____ To _____
Address	Phone Number _____
Position/Title	Hourly Rate/Salary Starting _____ Final _____
Supervisor Name and Title	May we contact your supervisor <input type="checkbox"/> Yes <input type="checkbox"/> No
Responsibilities	Reason for leaving _____

Company	Dates Employed: From _____ To _____
Address	Phone Number _____
Position/Title	Hourly Rate/Salary Starting _____ Final _____
Supervisor Name and Title	May we contact your supervisor <input type="checkbox"/> Yes <input type="checkbox"/> No
Responsibilities	Reason for leaving _____

If you answered 'no' for contacting any previous employer, please explain.

References

Full Name	Relationship/Title		
Company	Phone		
Address	City	State	Zip Code

Full Name	Relationship/Title		
Company	Phone		
Address	City	State	Zip Code

Full Name	Relationship/Title		
Company	Phone		
Address	City	State	Zip Code

Please list the qualifications, experiences, etc. that you feel especially qualify you for this position.

Education

Please check the highest grade completed <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input type="checkbox"/> 9 <input type="checkbox"/> 10 <input type="checkbox"/> 11 <input type="checkbox"/> 12	I have received a <input type="checkbox"/> High School Diploma <input type="checkbox"/> GED
Post High School Education <input type="checkbox"/> Bachelor Degree <input type="checkbox"/> Other Certification(s): _____	
Name of last school attended	Location



Application for Employment

- I certify that all statements and information contained in this application were made by me and are true, correct and complete to the best of my knowledge and belief. I understand that any misrepresentation or omission of any kind on this form and/or during **CHEROKEE's** employment process may result in denial of employment, or be cause for subsequent dismissal if hired.
- I authorize **CHEROKEE** to investigate my responses on this application and to contact all former employers or any individuals familiar with my employment background and me unless so specified otherwise within the reference section of this application form. I also understand that criminal convictions and/or credit records checks are required for specific positions as a condition of employment and that I will be notified if this is a requirement following an offer of employment. **CHEROKEE** reserves the right to condition such investigations for purposes of verifying information I have provided or for obtaining any information -whether favorable or unfavorable- about my employment or me. I voluntarily and knowingly fully release and hold harmless any person or organization that provides information pertaining to me and/or employment, as conditioned by law. I understand that as part of the application process I may be required to participate in various pre-employment assessments and as a condition of employment, be required to complete all employment related paper work.
- I understand that upon receiving a job offer, a physical examination and/or drug screening may be required. (Note: If this is a job requirement, you will be notified of this requirement following an offer of employment.
- Regardless of whether or not I become employed by **CHEROKEE**, I recognize that this form, **CHEROKEE's** application process, and any offer of employment should not be considered as a contract of employment. I understand:
 - that employment with **CHEROKEE** is on an "at-will" basis, and that either the company or can terminate my employment with or without cause and/or notice, at any time, unless I have been issued a written employment contract;
 - that no person other than our company's Chief Executive Officer CEO has the authority to offer any agreement regarding employment or an employment contract;
 - that unless such agreement / contract has been executed in writing to me by our company's CEO, my employment with **CHEROKEE** is "at-will" and I in no way bind **CHEROKEE** to a contractual agreement regarding permanency of employment.

_____/_____/_____
Applicant Signature Date

Please Print Social Security (optional)

Thank you for your time and interest in pursuing employment with CHEROKEE!